



Nigeria

Annual Pathfinder Progress Report 2024



Progress on SDG Target 8.7

You are invited to share the progress of Nigeria in achieving SDG Target 8.7 between <u>January 2024</u> <u>and December 2024</u>. Your answers will be used in the annual progress report 2024.

This questionnaire includes both open- and close-ended questions. All submitted questionnaires will be reviewed by the SDG 8.7 Monitoring Working Group. The final progress reports will be uploaded on < <u>Alliance 8.7 (alliance 87.org)</u>>.

If you have any questions, please contact the Secretariat < info@alliance87.org>.

* Required

Annual progress on roadmap priorities

Let's look at i) your national priorities to eliminate child labour, forced labour, human trafficking, and modern slavery, and ii) the next steps outlined in your Pathfinder Country Report from last year.

Editing notes: Please just report progress that is relevant and aligned to the Roadmap. The progress should be from the reporting period between <u>January 2024</u> and <u>December 2024</u>. Focus should be on results rather than processes. If progress has been made towards a specific result, even if the result has not been achieved yet, it should be clearly stated. For example, a submission such as "training on child labour for government representatives" would not suffice and require further information, such as the dates of the training and number of participants.

*If you provided more than 3 roadmap priorities in the last Report, all your roadmap priorities will show up in this section.

- Since January 2024, what progress has been made to your #1 national roadmap priority "SUPPLY CHAIN 1/ National compliance to existing codes of conduct and standards of Procedures"?*
 the
 - Identification of 650 vulnerable children in Ondo state and comprehensive support provided for them;, such as enrolment back to school and school kits provided for them, provision of vocational skills and psychosocial care. A Follow –up action by the established community child labour monitoring committee and the child labour desk officers showed sustained improvement for the children;
 - Launch of the National child labour and forced labour survey on 18th April 2024.



- Stakeholder's engagement conducted to evaluate the Implementation of the National Child Labour Policy and the National Action Plan for review and validation by the NSCCL in June 2025.
- Capacity building of seventy-five (75) Labour inspectors of the Federal Ministry of Labour and Employment at the Head Office and state Offices, including Child Labour Unit on the identification and withdrawal of children from Child labour.
- Alternative livelihood support provided to 200 parents and victims of child labour and over 10,000 persons and 50 communities reached with awareness raising and advocacy with a focus on eliminating Child Labor.
- In 2024, the ACCEL Africa II project supported the implementation of the validated code of conduct through improved collaboration amongst various stakeholders, including Agricultural Cooperatives, Trade Unions, and Financial Institutions, in Ondo State. These partnerships improved farming practices, raise awareness about child labour, and promote decent work for all.
- The ILO, through the GALAB project, in collaboration with the Trade Union Congress and the Federal Ministry of Labour and Employment conducted series of capacity building for the informal workers through their union (Federation of informal workers organization of Nigeria -FIWON) to raise awareness on the need to formalization of the sector to ensure decent work and elimination of child labour, as well as the training for the cocao farmers association of Nigeria (CFAN) on the elimination of child labour in the cocoa sector.
- A total of 55 (22 Males, 33 Females) persons were trained at the national and State level. The FMLE in collaboration with the ILO ACLAWA project in its effort to strengthen system in the implementation of the National Policy and National Action Plan (NAP) on the Elimination of Child Labor, organized and conducted a 3-day training workshop at the state level for the Child Labor Unit (CLU) of the Federal Ministry of Labor and Employment Child Labor Desk Officers and Labor Inspectors who are saddled with the responsibility of monitoring the implementation of the NAP/SAP at the state level, officers were trained on new strategies, skills, and tools for effective coordination and monitoring of the NAP/SAP and enhanced their capacity in conducting inspections and enforcing labour laws, protection and prevention services to children in or at high risk of child labor in accordance with the National Policy on the elimination of child labour and the National Action Plan (2021-2025). Participants were from the Federal Ministry of Labor and Employment's Child Labor Unit and other Labor/Factory Inspectors from Ondo, Ekiti, Edo, Delta, Ogun, Osun, Oyo, and Kwara States. The training was held from 3rd to 5th October 2024 in Akure, Ondo state. A total of 29 (11 Males, 18 females) were in attendance.
- At the National Level, on the same activity, a 3-day training workshop was conducted on the Child Labor Inspection, Monitoring, and Coordination for the Child Labor Unit and other labour/factory inspectors of the Federal Ministry of Labor and Employment from Abuja,



Benue, Nasarawa, Kaduna, and Plateau States. The training equipped Child Labor Officers and Labor/Factory Inspectors with the necessary knowledge, skills, and tools for effective coordination and monitoring of the NAP/SAP implementation. The training was from 8th to 11th December 2024 in Akwanga, Nasarawa State. A total of 26 participants (11 males, 15 females) were in attendance.

- The training for the National and State Steering Committee on the Elimination of Child Labor (NSSCCL/SSCCL, a total 58 (30 Males, 28 Females) persons capacity were built.
- The FMLE in collaboration with the ACLAWA project organized training for the State Steering Committee on Child Labor (SSCCL) to enhance their capacity in deepening their knowledge and their roles in combating child labour in Ondo State. The training, held from 16th to 18th October 2024, aimed to strengthen the implementation of the State Action Plan (SAP). Stakeholders were equipped with comprehensive knowledge and effective strategies to combat child labour and a deeper understanding of child labor dynamics. The training served as a vital resource for stakeholders to advocate for the effective implementation of the child labour policy and State Action Plan in a bid to safeguard children's well-being in Ondo State and the future of our society. A total of 29 (16 males, 13 females) were in attendance.
- At the National Level, the 3-day training workshop was conducted for the National Steering Committee on the Elimination of Child Labor in Akwanga, Nasarawa state, the capacity strengthening of the National Steering Committee on the Elimination of Child Labor in Nigeria is critical to effectively address the issue of child labour in the country. The capacity building intervention has enhanced the NSCCL's capacity to coordinate and implement policies, programs, and actions aimed at eliminating child labour, ultimately contributing to the improvement of the well-being of Nigerian children, especially in the workplace. A total number of 29 NSCCL trained (male 14 and Female 15).
- From the 5th to 8th of March 2024, the FMLE and the ACLAWA project organized and conducted a 4-day comprehensive training workshop and established ten (10) Community Action Plan/Community Child Labor Monitoring Committees as required by the National Action Plan for the Elimination of Child Labor. Participants were equipped with knowledge on the concepts of child labour, prevention and response strategies to lead community-driven interventions aimed at eliminating child labour and protecting children's rights in their communities. The training also discussed ways to reduce the vulnerability of children to child labour and other related child concerns. Over one hundred and fourteen (114) participants (44 females and 70 males) were in attendance, comprising the CAP committee members form the 10 communities, Community Development Officers, Agricultural Extension Officers, the National Orientation Agency (COMOS), social partners, state and local government representatives, and NGOs.
- The FMLE and the ILO ACLAWA project team, in collaboration with TOSTAN consultants, experts in community well-being, provided technical support and guidance to the



established CAP committees on the development of their Community Action Plans. The mentoring and training sessions focused on the various human rights and their link to the elimination of child labor. The gaps identified by the communities guided the development of a wholesome action plan targeted at the elimination of child labor at the community level. Each of the 10 project communities were supported to develop their Comprehensive Action Plans aimed at addressing the various concerns in eliminating child labor in their localities. The 3-day community-level mentoring sessions are held in batches and simultaneously for about 3-4 communities. The CAP drafting workshop had the following participants in each community.

- On the 21st of May 2024, the 10 communities supported by the ACLAWA project presented and handed copies of the CAP documents to the state and Local Government authorities to further support the communities in its implementation. A total of 82 (58 males and 24 females) persons participated in the meeting. Participants included the Chairpersons of the 6 Local Governments Areas covering the 10 Communities, The Commissioner for Women Affairs and Social Development, and Deaconess Lola Fagbemi, who represented the Governor and received the CAPs on behalf of the Governor. The Commissioner for Agriculture and Food Security was also present at the occasion identifying with this milestone and pledging the support of the government in the implementation of the CAP. Some high-level officials were also represented, such as the Commissioner for Education, SUBEB Chairman, the Head of Service and many others. The Government of Ondo State pledged support for the implementation of the CAPs.
- FMLE participated at the Regional Conference on ILO Knowledge Sharing Forum on (Innovation and Solutions to reduce Child Labour and Forced Labour in Africa from 28th to 30th of May 2024 in Kenya.
- Official Launch of the Child Labour Survey and Forced Labour Survey report on the 18th of April 2024
- Awareness creation through the development of Radio Jingles and flyers on the elimination of Child Labour in the six (6) geopolitical zones in Nigeria, from June 2024 till date
- Life skills support for Adolescence children including start up kits provision provided in Ondo and Cross River States in December 2024
- In partnership with the Malaysian Government and the Japanese Government, through the JICA programme, Technical Vocational Education Training Programme (TVET) was reintroduced to the basic secondary school system.
- To improve Child Labour identification and response, refresher trainings were delivered to 231 Community-Based Child Protection Committee (CBCPC) members (M: 148, F: 83) on the Child Labor Monitoring and Remediation System (CLMRS), with an emphasis on identification and referral processes. Additionally, 75 community volunteers (M: 34, F: 41)



received refresher training on standardized case management (CM) tools, CLMRS and the use of the Unstructured Supplementary Service Data (USSD) code (*7006*15#) for real-time child labour reporting. These trainings strengthened frontline capacity to address child protection issues effectively.

- Identification and registration of children working in the cocoa value chain and other highrisk cases in Ondo and Cross-River states.
- Children engaged in the cocoa value chain and those facing acute protection concerns were identified, registered, and supported through individualized care plans and follow-up.
 On the Future for Every Child project, significant progress was made, with case management teams identifying and registering children across four quarters:
 - Quarter 1: 11 cases identified (5 B; 6 G)
 - Quarter 2: 226 cases identified (108 B; 118 G)
 - Quarter 3: 160 cases identified (74 B; 86 G)
 - Quarter 4: 253 cases identified (119 B; 134 G).

In total, 650 children (307 B; 343 G) were identified across Ikom, Ondo East, and Ondo West and provided with comprehensive support tailored to their specific needs.

- The ACCEL Africa project II in Nigeria, focused on eradicating child labour in cocoa and gold supply chains; and made visible progress in 2024 through <u>strengthening legal and institutional frameworks in the project's focal States (e.g. Niger & Ondo)</u>
- The project, in collaboration with the Ondo State Ministry of Women Affairs and Social Development and the Federal Ministry of Labor and Employment, conducted a 3-day high-level engagement and training for the Ondo State Child Rights Implementation Committee (CRIC) in Akure, Ondo State, from October 22nd to 24th, 2024. The training aimed to strengthen stakeholders' collaboration for Child Rights Act implementation, train CRIC members on child labor monitoring and reporting tools, improve referral and coordination mechanisms for child labor response. Attended by 25 members (13 males, 12 females), including permanent secretaries and directors from relevant MDAs, the training successfully equipped participants with the knowledge and tools to enhance child rights implementation. The CRIC's activities are coordinated by the State Ministry of Women Affairs and Social Development, under the chairmanship of the ministry's permanent secretary.
- 2. Since January 2024, what progress has been made to your #2 national roadmap priority " SUPPLY CHAIN 2/ Enhanced Child Labour prevention and treatment"?
 - *The interventions provided in this section led to measurable changes, such as improved school enrolment, reduced child labour cases and strengthened child labour protection practices.



- Training of child labour desk officers on the elimination of child labour in Nigeria 22nd to 24th
 May 2024
- Training of 44 child labour desk officer / labour and factory inspectors on Child labour inspection monitoring and coordination on 9th to 11 December 2024
- Commemorated the 2024 World Day Against Child Labour with the National Children Conference on the elimination of Child Labour in Nigeria on the 26th June 2024
- Religious centres are training children in skills acquisition based on their individual needs To increase awareness on the vices of child labour, an anthem against child labour activities was composed by members of the ACLAWA project Communities during the process of developing the Community Action Plans. The ACLAWA project facilitated the professional recording of this Child Labor anthem. The anthem and the story behind its creation can be found here.
- In June 2024 World Day Against Child Labor (WDACL): The project, in collaboration with GALAB, Lutheran World Relief, Save the children Nigeria, Federal Ministry of Labor and Employment and other relevant stakeholders, supported the commemoration of the 2024 World Day Against Child Labor in Akure Ondo state and at the Federal Capital Territory with ACCEL Africa and FMLE. The following event took place in the commemoration of the 2024 WDACL:
 - Walk against Child labor: A walk against child labor held on June 11, 2024. The event, which was held in the city of Akure in collaboration with the State Steering Committee on the elimination of child Labor, FMLE, Cocoa Farmers Association, NGOs, and community members, was jointly supported by ACLAWA, GALAB, Lutheran World and Save the Children. The walk also stopped by the palace of the Deji of Akure, Odundun II, who pledged to support efforts to combat child labor in Akure environs.
 - Community Level Awareness Campaign: Two communities, Asolo and Amurin, both in Owo Local Government Area of Ondo State, commemorated the World Day against Child Labor on June 12, 2024, by organizing awareness programmes within their communities.
 It is worth nothing that this initiative was fully implemented and funded by the communities.
 - A Children's Engagement Program was held in Akure on June 12, 2024, with 387 (187 boys and 200 girls) participants. Children's voices were heard at the program as they made different presentations on the issue of Child Labor, with emphasis on ensuring the protection of their rights.



National Children's Conference: Also, to commemorate WDACL, a hybrid national children's conference was held in Abuja on June 27, 2024. The conference had 277 (boys 109 and girls 168) physical participants and so many joined virtually coordinated by the FMLE state offices.

The Minister of State for Labor and Employment, participated in person and told her story, advising the children to have a dream and focus on achieving these dreams. In promoting child participation, the conference was fully anchored by the children.

Read More on World Day against Child Labor - ACLAWA project

- Capacity building For Child Labour Desk Officers on protecting children from exploitation hazards and risk in Nigeria agriculture and ASGM sectors 12th to 14th November 2024
- 16 Communities with high prevalence of Child labour cases were Identified in Ondo, Osun and Niger States, and also sensitised on the dangers of child labour.
- Save the children project supported the facilitation of monthly coordination meetings led by the FMLE – with service providers at state and local levels to strengthen referral pathways and ensure a multisectoral response to child labor. Save the Children also participated in basic school enrolments global observances, including International Day of the Girl Child and 16 Days of Activism in January to December 2024.
- Save the Children in collaboration with the Ondo State Ministry of Women Affairs updated the referral mechanism for case management in Ondo state in 2024
- International Day of the Girl Child, the team organized a debate competition in Ondo State under the theme "Girls' Vision for the Future." Additionally, a dynamic radio show hosted by a Girl Champion spotlighted Child Labour and Education. Featuring government officials from the Ondo State Ministry of Women Affairs and the Special Adviser to the Governor on Gender, alongside a Save the Children representative, the discussion underscored collaborative efforts to combat child rights violations and promote gender equality.
- Through community awareness sessions, the project reached 1,247 individuals (M: 125, W: 158, B: 436, G: 528) in Ondo and cross river states, with messages promoting child rights, education and protection. At the household level, 1,112 adolescents (B: 506, G: 606) participated in structured Adolescent Sexual and Reproductive Health (ASRH) and life skills sessions, equipping them to make informed decisions. Additionally, 1,120 parents and caregivers (M: 475, F: 645) received training in positive parenting through the Safe Family program, fostering safer, more supportive home environments.
- The ACCEL Africa Project II Nigeria pivoted by the Federal Ministry of Labour & Employment plus other Stakeholders; supported/facilitated the <u>drafting of the Nigeria Alliance 8.7</u> Communication Strategy in 2024 in Lagos State.



The Ministry and Stakeholders with support from ACCEL Project Trained Cocoa Farmers' Association in 2024; and provided resources to promote ethical practices and compliance with international labour standards with specific focus and sensitization on decent work.

- The ACLAWA project, in collaboration with the FMLE, conducted two workshops tagged "Communication for Development Training Workshop for Media Practitioners in the Advocacy for the Elimination of child Labor" in Akure Ondo State (13th to 15th, 2024) and at Nasarawa (18th to June 22nd, 2024). The training workshops equipped practitioners with the required information, skills and, knowledge on the concept of Child Labor, related laws, and policies to ensure effective reportage and advocacy on the elimination of child labor especially as it concerns the enactment of the Labor Standard Bill. A total of 74 participants (49 males and 25 females) comprising of labor correspondence, National Association of Women Journalists (NAWOJ), communication officers of the Federal Ministry of Labor and Employment, other government MDAs, and NGOs were in attendance.
- On 19th October 2024, the FMLE and the ACLAWA project organized a meeting with Civil Society Organizations (CSOs) and social media influencers in Akure, Ondo State, to advocate for the enactment of the Labor Standards Bill. The meeting included sensitization and educational sessions on core labor principles, rights, and responsibilities as well. Participants received an overview of the current and revised labor standards bill, including an analysis of the implications of the proposed changes for child labor. The engagement empowered CSOs and influencers with knowledge and skills that will enable them advocate for the passing of the envisaged Labor Standard Bill which is currently pending with the Federal Ministry of Justice, into law. Participants emphasized the need to sustain momentum for its enactment to align with international standards and secure the rights of Nigerian workers, including children within the legal working age. A total of 43 participants (23 males and 20 females) attended the workshop.
- On October 31, 2024, ILO-ACLAWA project, in collaboration with the Federal Ministry of Labor and Employment (FMLE) and social partners, engaged senior media executives in Lagos to advocate for the enactment of the Labor Standards Bill and raise awareness on child labor elimination in Nigeria. The event, supported by the ACLAWA project, brought together 45 participants, including editors from various media houses, FMLE representatives, ILO officials, and United Nations, a total number (14 males and 9 females in Abuja; 10 Males and 12 Females in Lagos) attended the meeting. Participants discussed their role in advocating for the Labor Standards Bill, leading to the development of a media advocacy roadmap.
- 3. Since January 2024, what progress has been made to your #3 national roadmap priority " SUPPLY CHAIN 3/Building effective institutional arrangement for awareness creation and mass mobilization against child labour"?*.



- Community action plan was developed, validated and launched which is to be implemented by the community child labour monitoring committee to ensure sustainability in the elimination of child labour.
- Training of child labour desk officers on the elimination of child labour in Nigeria 22nd to 24th
 May 2024
- Training of 44 child labour desk officer / labour and factory inspectors on Child labour inspection monitoring and coordination on 9th to 11 December 2024
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The Ministry and Stakeholders with support from ACCEL Project Trained Cocoa Farmers' Association in 2024; and provided resources to promote ethical practices and compliance with international labour standards with specific focus and sensitization on decent work.

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- On October 31, 2024, ILO-ACLAWA project, in collaboration with the Federal Ministry of Labor and Employment (FMLE) and social partners, engaged senior media executives in Lagos to advocate for the enactment of the Labor Standards Bill and raise awareness on child labor elimination in Nigeria. The event, supported by the ACLAWA project, brought together 45 participants, including editors from various media houses, FMLE representatives, ILO officials, and United Nations, a total number (14 males and 9 females in Abuja; 10 Males and 12 Females in Lagos) attended the meeting. Participants discussed their role in advocating for the Labor Standards Bill, leading to the development of a media advocacy roadmap.
- Review of the National Migration Policy and Action Plan which also include the best interest of migrant children (2024)
- Regular coordination meeting of stakeholders who are members of Best Interest Procedure (BIP) in Lagos, Edo, Kano, Imo and Benue (2024).
- Quarterly Technical Working Group (TWG) meetings on Migration.



- The existing State-level coordination and cooperation structures in 2024 helped to sustain
 the innovations and best practices brought by the BIP; and thus, ensured sustained topnotched service delivery, such as profiling and reunification to migrant returnees.
- 4. Since January 2024, what progress has been made to your #4 national roadmap priority "MIGRATION 1/ Improved policy, coordination and cooperation structures amongst state and non-state actors at all levels on migration and irregular migration that occurs inter-alia through Trafficking In Persons (TIP) and Smuggling of Migrants (SOM)"?*
 - Review of the National Migration Policy and Action Plan which also include the best interest of migrant children (2024)
 - Regular coordination meeting of stakeholders who are members of Best Interest Procedure (BIP) in Lagos, Edo, Kano, Imo and Benue (2024).
 - Quarterly Technical Working Group (TWG) meetings on Migration.
 - The existing State-level coordination and cooperation structures in 2024 helped to sustain the innovations and best practices brought by the BIP; and thus, ensured sustained top-notched service delivery, such as profiling and reunification to migrant returnees.
- 5. Since January 2024, what progress has been made to your #5 national roadmap priority "MIGRATION 2/ State and non-state actors provide enhanced victim centred and gender sensitive rehabilitation and reintegration support to Victims of Trafficking and other vulnerable returnees exposed to violence, exploitation and abuse"? "? *
 - Concerned by the increasing wave of disjointed and misplaced approaches to the treatment of exploited retuning vulnerable migrants who are unable to make decisions for themselves, the Federal Ministry of Women Affairs in partnership with the IOM and other Stakeholders in 2024, developed the "Best Interest Procedures" (BIP) which was strategically segregated into two important National Guidelines; namely, the "Best Interest Assessment" (BIA) and the "Best Interest Determination (BID) sufficiently taking into accounts, Gender Sensitive approaches to service-delivery; for migrant returnees who had been exposed to violence, exploitation and abuse in their various forms and complexities, including forced/child labour issues.
 - To fully sustain their physical and emotional recovery/prevent relapse to trauma; the Federal Ministry of Women Affairs and relevant stakeholders in 2024, took further steps with support from IOM; to develop the "Standard Operating Practice" on "Family Tracing & Reunification (SOP FTR)" with due cognizance to global best practices including peculiar experiences and concerns of the Nigerian Migrant Returnees.
 - Periodic sensitisation and establishment of reintegration centres for rehabilitation and reintegration support to victims of human trafficking and other vulnerable returnees in



collaboration with CSOs, NCFRMI (National Commission For Refugees, Migrants and IDPs) and other relevant Government Agencies in Lagos, Abuja, Nasarawa and Benin (2024).

- 6. Since January 2024, what progress has been made to your #6 national roadmap priority y " MIGRATION 3/ Enhance legal and criminal justice response for preventing and combating trafficking in persons and countering smuggling of migrants"? *
 - The Review of the Nigeria's National Policy on Migration is awaiting passage at the National Assembly. The draft-review legislation take into cognizance decent work and dignity of migrant workers against attendant issues of labour exploitations arising from Human Trafficking (HT) and Smuggling of Migrants (SOM) with application of commensurate penalties for deterrence.
 - Implementation of Action Plan on Human Trafficking 2022 2026
- 7. Since January 2024, what progress has been made to your #7 national roadmap priority " MIGRATION 4/ Migrants, potential migrants, and the larger community are able to make safe and informed knowledge-based decisions on migration"?*
 - i. The percentage of irregular migrants declined drastically due to sensitization and advocacy to grass root communities on regular migration pathways.
 - ii. The Government of Nigeria through the Federal Ministry of Labour & Employment with the support of ILO, IOM and GIZ established Migrant Resource Centres in Lagos, Abuja and Edo State to provide relevant authentic contacts and guided information to labour migrants who seek decent work abroad and to ensure that Nigerian migrants, their families, and the country benefit from labour migration. Thus, Nigerian labour migrants who benefited from services of the Centre in 2024 were adequately equipped with protective fore-knowledge of industrial opportunities and threats of transit and destination countries.
 - iii. The partnership further developed an "Operational Manual" which provides a guideline that will support the effective and sustained operationalization of the Migrant Resource Centres (MRCs) in Nigeria.
- 8. Since January 2024, what progress has been made to your #8 national roadmap priority "CONFLICT AND HUMANITARIAN SETTING 1/ Social safety nets in conflict and disaster affected communities enhanced"? *
 - The Federal Ministry of Humanitarian Affairs and Poverty Reduction (FHMAPR) implemented the ECOWAS-FHMAPR Humanitarian intervention project for victims of post 2022 flood in 2024 reaching out to 21,000 individuals with direct interventions in 6 most affected states in Nigeria, namely: Adamawa, Anambra, Kebbi, Kogi, Oyo, Rivers states. They were provided



with income generating interventions, conditional cash transfer, provision of food and non-food items and boreholes for the victims and their host communities.

- The Ministry implemented ECOWAS-FMHAPR Humanitarian intervention project for victims of humanitarian crises in northern Nigeria and the project covers Psycho-social support for social cohesion and peace in 2024:
- In 2024, the FMHAPR and relevant MDAs, conducted a comprehensive needs assessment and conflict analysis in conflict-affected areas to understand challenges faced by the population, creation of community-based psycho-social support groups in targeted communities to enable them to function as safe spaces for individuals and groups to access counselling services, group therapy sessions, and conflict resolution workshops, engagement of youth in peace-building efforts through tailored peace education programmes in schools and youth-led initiatives, among others.
- 9. Since January 2024, what progress has been made to your #9 national roadmap priority "CONFLICT AND HUMANITARIAN SETTING 2/ Community mediation and peace building process enhanced in 50 endemic local government areas"? *
 - In 2024, the FMHAPR and relevant MDAs, conducted a comprehensive needs assessment and conflict analysis in conflict-affected areas to understand challenges faced by the population, creation of community-based psycho-social support groups in targeted communities to enable them to function as safe spaces for individuals and groups to access counselling services, group therapy sessions, and conflict resolution workshops, engagement of youth in peace-building efforts through tailored peace education programmes in schools and youth-led initiatives, among others.
 - The Ministry implemented the ECOWAS-FHMAPR Humanitarian intervention project for victims of post 2022 flood in 2024 and emergency humanitarian intervention to victims of 2024 flood in Bauchi State. These project covers provision of 36 boreholes for the victims and their host communities. In addition, they were also provided with conditional cash transfers to take care of their immediate needs which includes renovation of dilapidated buildings among others.
- 10. Since January 2024, what progress has been made to your #10 national roadmap priority "CONFLICT AND HUMANITARIAN SETTING 3/ strengthening public private partnerships to rebuild community infrastructure"? *
 - The Ministry implemented the ECOWAS-FHMAPR Humanitarian intervention project for victims of post 2022 flood in 2024 and emergency humanitarian intervention to victims of 2024 flood in Bauchi State. These project covers provision of 36 boreholes for the victims and their host communities. In addition, they were also provided with conditional cash



transfers to take care of their immediate needs which includes renovation of dilapidated building, among others.

- 11. Since January 2024, what progress has been made to your #11 national roadmap priority "CONFLICT AND HUMANITARIAN SETTING 4/ Strengthening engagement with major counter terrorism, conflict, humanitarian and disaster stakeholders"? *
 - The Ministry participated in a meeting of the United Kingdom Nigeria Security and Defence Partnership, held from 7th- 8th February, 2024. The meeting provided a platform to discuss ways of strengthening collaboration in the areas of defence cooperation, counter terrorism and maritime security.

Progress on the identified next steps

In your 2023 annual report, the following next steps were identified for the period January 2024-December 2024.

*This section is not applicable for countries reporting for the 1st time.

*If you provided more than 3 next steps in the last Report, all your next steps will show up in this section.

12.	What's the status of your next step #1 "The passage into law of the Labour Standard Bill.
	Target until 2024 for this next step: During the course of 2023, we will further lobby for the
	enactment. Based on this decision, further actions will be taken. The labour standard bill
	will be printed and launched after its passage into law. This next step fall under Child
	Labour, Forced Labour, Human Trafficking, and Modern Slavery"?
	□ Not achieved
	□Planned
	⊠Ongoing
	□Completed
	Comments:
13.	What's the status of your next step #2 "Implementation of the National Action Plan on the
	Elimination of Child Labour. Target until 2024 for this next step: Continue to seek for the
	adaptation of the NAP into the State Action Plan (SAP). The development, printing and the
	aunch of the SAP. This next step fall under Child Labour, Forced Labour, Human Trafficking,
	and Modern Slavery."?
	□ Not achieved
	□Planned
	⊠Ongoing
	□Completed
	Comments:



- 14. For the period from January to December 2025, what are the priorities for your country to achieve the roadmap? *
 - Review of the Roadmap
 - The National policy and the National Action Plan (2021-2025) is currently undergoing an evaluation process to determining the extent of the implementation. It is expected that the process will be concluded within the second quarter of year 2025, for the review to be conducted.
 - The training of the selected child labour desk officers form the six geo-political zones
 of the country who will be designated to manage the child labour website and the
 reporting App that was launched in February 2025.
 - Commemoration of the world day against child labour in June 30th 2025. Some of the activities will include a press engagement / briefing where the tripartite partners , including the ILO, will make statements on the elimination of child labour, forced labour, modern slavery and human trafficking in Nigeria and re-stating their commitment to their elimination, the conduct of the children conference to ensure participation of children in the elimination of child labour and awareness campaign to educate the populace on the ills of child labour and the preventive measures, using various IEC messages and visuals.
 - The plan to conduct advocacy visits to the National Assembly, Nigeria Governors forum and the Nigeria Governor's wives forum on the need for their collaboration and commitment on the elimination of child labour;
 - Establishment of the Local Government steering committee on the elimination of child labour across the remaining 773 local government in Nigeria.
- 15. Which challenges would you anticipate in this process?
 - Funding
 - Stakeholders involvement and commitment
 - Traditional and religious challenges in the localities
- **16.** Do you need more support in the implementation of your Roadmap? If so, please describe in which way and from whom.
 - Funding from national stakeholders and International partners
 - Collaboration and maximum cooperation from stakeholders

Overall progress between January and December 2024

17. How would you rank your	progress made	e on your r	oadmap p	riorities?
□no progress				



 18. Considering the progress on your national priorities and next steps (you have reported) between January 2024 and December 2024 what would you like to highlight on your country's Pathfinder Country profile page on the Alliance 8.7 website and reports? * Editing notes: Are all these highlights meaningful enough to be considered worth "highlighting"? The Launch of the National Child labour and Forced Labour survey 2022, launched in 15th January 2024. This activity is considered worth highlighting because Nigeria now has a verified data for its advocacy on the elimination of child labour, especially in various locations where child labour is more prevalent. The establishment of Local Government Steering Committee on the elimination of child labour in Akwanga Local Government, Nasarawa state for the first time in Nigeria. 10 community Action Plans developed, validated and presented to the state government and local Government Authorities. 19. Were there any other meaningful successes as a result of efforts made to achieve target 8.7? Please also consider aspects of SDG 8.7 that are not covered by your roadmap (i.e., child labour, forced labour, human trafficking, and modern slavery). ☑Yes ☐No ☐not applicable 		□ little progress □ some progress □ great progress
 January 2024. This activity is considered worth highlighting because Nigeria now has a verified data for its advocacy on the elimination of child labour, especially in various locations where child labour is more prevalent. The establishment of Local Government Steering Committee on the elimination of child labour in Akwanga Local Government, Nasarawa state for the first time in Nigeria. 10 community Action Plans developed, validated and presented to the state government and local Government Authorities. 19. Were there any other meaningful successes as a result of efforts made to achieve target 8.7? Please also consider aspects of SDG 8.7 that are not covered by your roadmap (i.e., child labour, forced labour, human trafficking, and modern slavery). 	18.	between January 2024 and December 2024 what would you like to highlight on your country's Pathfinder Country profile page on the Alliance 8.7 website and reports? * Editing notes: Are all these highlights meaningful enough to be considered worth
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and local Government Authorities. 19. Were there any other meaningful successes as a result of efforts made to achieve target 8.7? Please also consider aspects of SDG 8.7 that are not covered by your roadmap (i.e., child labour, forced labour, human trafficking, and modern slavery). □ Yes □ No	-	<u> </u>
8.7? Please also consider aspects of SDG 8.7 that are not covered by your roadmap (i.e., child labour, forced labour, human trafficking, and modern slavery). ⊠Yes □No	-	•
	19.	8.7? Please also consider aspects of SDG 8.7 that are not covered by your roadmap (i.e., child labour, forced labour, human trafficking, and modern slavery). ⊠Yes □No

20. What were these meaningful successes?

- The Ministry participated in a meeting of the United Kingdom Nigeria Security and Defence Partnership, held from 7th- 8th February, 2024. The meeting provided a platform to discuss ways of strengthening collaboration in the areas of defence cooperation, counter terrorism and maritime security.
- The percentage of irregular migrants declined drastically due to sensitization and advocacy to grass-root communities on regular migration pathways.
- The Government of Nigeria through the Federal Ministry of Labour & Employment with the support of ILO, IOM and GIZ established Migrant Resource Centres in Lagos, Abuja and Edo State to provide relevant authentic contacts and guided information to labour migrants who seek decent work abroad and to ensure that Nigerian migrants, their families, and the country benefit from labour migration. Thus, Nigerian labour migrants who benefited from



services of the Centre in 2024 were adequately equipped with protective fore-knowledge of industrial opportunities and threats of transit and destination countries.

- 21. What challenges did you face when implementing your roadmap priorities and next steps? *
- Inadequate funding was a big challenge and late release of the budget; Some of the priorities were not achieved.
- National and state Stakeholders involvement and support was not adequate. Most of the stakeholders do not have budgetary allocation for implementing child labour activities in their individual organizations.
- Most times stakeholders assume that it the sole responsibility of the government to carry out the actions on child labour elimination.
- 22. How did you overcome the challenges? What are the lessons learned?
- Support from the International partners like the ILO was a huge relief
- A lot of advocacy and awareness was carried out to ensure the collaboration and by-in of stakeholders.
- Bureaucratic bottlenecks among government agencies was also overcome through constant awareness and stakeholder's engagement
- Media trainings and engagement was also used as a measure to reach out to stakeholders on the importance of their collaboration and support on the elimination of child labour.

Assessment of achieved progress in the last months

23. Which of the following formal evaluation tools the progress of your national priorities? Please	•
⊠Surveys	
⊠ Case studies	
⊠Interviews	
□Not applicable	
□Other, namely:	



24. If applicable, please tell us more about the formal evaluation tools and/or other evidence that you used to assess the progress of your national priorities.

Editing notes: Please use your answers from the previous question, i.e. surveys, case studies, other. Please send also a link/least references of the reports, or any other way this can be verified. Were formal evaluation tools used or other types of evidence?

Example:

Surveys:

Case studies:

Stakeholder engagement – focus group discussion interviews

- 25. Please tell us the challenges you have encountered (if any) in gathering evidence to assess your progress
- Bringing stakeholders together could be challenging due to inadequate funding
- Inadequate collaboration from stakeholders to provide information on the progress made on child labour elimination and human trafficking
- 26. Please specify the names of other stakeholders (e.g., government agencies, social partners, civil society organizations) and their involvement, if any, in assessing your progress. What was the level of involvement (information shared, consulted, involvement in implementation, validation of results)?

Example:

National statistical & ILO: Conducting a survey on Forced Labour in the agricultural value chains

- National Bureau of statistics
- Federal Ministry of Education
- Federal Ministry of women Affairs
- Federal Ministry of Agriculture and food security
- Ministry of Solid Minerals Development
- Federal ministry of Humanitarian and poverty alleviation
- Federal ministry of Justice
- Legal aid council
- National human rights commission
- Nigeria immigration service
- Nigeria security and civil defence corps
- Child and youth protection foundation
- National commission for refugees, migrants and internally displaced persons
- Nigeria Employers' and Consultative Association (NECA)
- Nigeria Labour Congress and Trade Union Congress





- Women trafficking and child labour eradication (WOTCLEF)
- The Network Against Child trafficking , Abuse and Labour (NACTAL)
- Plan International
- Lutheran World Relief through the CLEAR project

Collaboration with international partners

27. Did you collaborate with any international partners? * Please select all that apply.	
☐ Other Alliance 8.7 Pathfinder countries. See more <u>Pathfinders Alliance 8.7</u> (alliance87.org). ☑ ILO	
☑United Nations Agencies (other than ILO) - IOM, UNODC (Vice Chair of the technica committee on alliance 8.7)	ı
☑International civil society organizations □other, namely:	
28. Please specify the name and describe the collaboration with your international partner <i>Example:</i>	·S.
Other Alliance 8.7 countries: []	
 UN agencies: [] ILO – Collaboration through the ACCEL Africa Project, GALAB and ACLAWA Proj UNODC – Vice Chair of the Technical Committee of Alliance 8.7 in Nigeria IOM – Member of the technical committee of Alliance 8.7 in Nigeria 	ects.
29. Have you supported any sub-regional/regional/global initiatives, including South-South initiatives, on the elimination of child labour, forced labour, human trafficking, and moslavery? *	
□Yes	
⊠No □Don't know	
30. Please tell us more about the sub-regional/regional/global initiatives you've supported None	
Collaboration with domestic partners	
31. Did you collaborate with any domestic partners? *	
Please select all that apply.	
⊠ Private sector	
⊠Employers' organizations ⊠Workers' organizations	
_ : ::: :: 3::: :: 3::: :: :: :: :: :: ::	



	⊠Local civil society organizations
	⊠Survivor organisations and networks
32.	Please specify the name and describe the collaboration with your domestic partners. Example: National statistical office: []
	 Ministries: [] National Bureau of Statistics (conduct of the 2022 child labour and forced labour survey on the elimination of child labour in Nigeria, which was launched in January 15th 2025. A member of the National steering committee on child labour and involved in the implementation of the National Action Plan on Child Labour);
	 Ministries (Ministries of Education, Women Affairs, Finance, foreign Affairs, Justice, Agriculture and food security, Mines and Solid minerals Development, National population commission, National human rights commission, Budget and economic planning, Aviation, Humanitarian and Poverty Alleviation – they are members of the technical committee of alliance 8.7 in the implementation of the roadmap priorities.
	Compared to last year, do you think there was increased collaboration with domestic stakeholders? * Yes No Please describe: There was strengthened collaboration both at the national, state and community levels.
	Please tell us what has improved in your collaboration with your domestic collaborator(s) and efforts. Example: We have strengthened our cooperation with the Ministry of the aviation by introducing the
	use of the developed IEC messages and Visuals at the strategic places around the Nigeria Airports and waiting lounges as a means of creating awareness on the ills of child labour and its preventive measures. This collaboration is still ongoing.
35.	Was the pathfinder process considered useful? * ⊠Yes □No
36.	If yes: How would you describe the impact of the Pathfinder Process in your country?
-	The pathfinder process has helped in bringing stakeholders together, ensuring that the efforts and progress made in the elimination of child labour are harmonized and reported.



Every stakeholder are encouraged to involve other members and speaking with one voice, which has gone a long way to accelerate action to elimination of child labour at all levels in Nigeria.

- Psychosocial support helped children and caregivers recover from trauma and strengthen community resilience, reducing the likelihood that children engage in hazardous or exploitative work as a coping mechanism
- Access to safe water through boreholes has help to decrease the need for children, especially girls, to travel long distances in search of water, thereby lowering their exposure to exploitation and freeing up time for schooling;
- Cash transfer intervention has enhanced household economic stability, reducing financial pressure that may push children into labour or early marriage;
- Flood response interventions has helped protect livelihoods and assets, ensuring that families do not resort to negative coping strategies, such as sending children to work following disasters.

Future prospects

37.	Is there a need to revise your country's roadmap priorities? ⊠Yes □No	*
	☐ If you answered "yes" to this question, specify the nature apply to your roadmap priorities:	e of the change you wish to
- - -	Supply Chains – Responsible supply and informal economy Migration – Safe Migration, Trafficking and Labour Mobility Conflict and Humanitarian Settings – Child Labour in crisis s Emergencies.	
38.	What needs to be updated? Please select all that apply. ⊠ Need to update the priorities ⊠ Need to update roadmap goals/targets □ Other, namely:	
Thank	you!	